

2025 Municipal Candidate Questionnaire

This questionnaire is for candidates running in Municipal Elections, please complete questionnaire below. Submit a completed electronic copy by Thursday, February 27, 2025, to be considered for endorsement in the 2025 Municipal Elections.

Email *

wil.adams@wewill4desototx.com

General Information

Candidate Name *

Wil Adams Jr.

1. District/Office Sought *

Desoto Tx Place 5 Council Seat

2. Are you a current member of Stonewall Democrats of Dallas? *

Yes

No

3. Please share any experience that illustrates your understanding of and interest in the needs of the LGBTQ+ community in your District/Role sought.

While in college my best friend struggled with his decision to tell his family he was gay. This struggle ultimately led to him being ostracized from his family which caused him to fall into a deep depression. A few years ago my daughter began asking identity related questions and recently expressed a sense of sadness that the LGBTQ+ community was under attack by the new administration. My daughter along with me and my wife share the concern that this attack will ultimately cause teens and young adults to suffer in silence in fear of being judged or bullied.

4. As an organization affiliated with the Texas Democratic Party, Stonewall Democrats of Dallas * will only endorse candidates who affirm an affiliation with the platform and policies of the Texas Democratic Party. Do you make such an affirmation? What is your previous voting history (please explain any changes in party affiliation)?

I do affirm my affiliation. I consistently vote the democratic ticket and align myself with it's agenda.

5. Please list some of your qualifications and experiences pertinent to the office you are seeking:

I'm an insurance professional specializing in fraud and compliance investigations. I've drafted policies and procedures at the corporate level and managed large scale projects to streamline operations and improve processes. I interact with Departments of Insurance throughout and have experience negotiating favorable outcomes for stakeholders. I serve as Vice-President on the DeSoto Texas Cultural Arts Foundation and as a block Captain in my neighborhood.

6. Once you are elected, what are some of your priorities and plans specific to your office's responsibilities?

The immediate priority is introducing a debt reduction plan. A secondary objective is introducing a short-term residential moratorium to ease the current strain on our infrastructure. I'll also find partners to help strengthen strategies for our mental health interventions team working with our police officers. I'll also work with the community to demand the city end the practice of using Certificates of Obligation instead of bond elections to finance major projects. These certificates are secured by our property taxes and the incremental increases in those taxes has placed a financial strain on many homeowners.

Housing

This section addresses housing and homelessness within the LGBTQ+ community.

7. On a scale of 1-10, 1 being the lowest and 10 being the highest, please rate your city’s response to housing affordability and briefly explain your rating.

7, however because of poor planning and developer influence the increase in affordable housing has caused overcrowding in the city, strained our infrastructure and stretched our first responders to their limits.

8. Please list a specific policy/ordinance you would like to introduce or repeal to address the housing supply issue

Certificates of Obligation. If residents are allowed to vote via bond elections the city would be able to create affordable housing in a manner that does not strain resources or create a short-term rental crisis.

9. What’s the biggest threat to LGBTQ+ folks with respect to housing security and what are your plans to address housing insecurity within this community specifically?

Discrimination and targeting. Unfortunately, we have an administration in place that’s focused on advancing practices that promote discrimination. Efforts to rid the country of DEI initiatives does nothing but limit creativity, collaboration and hearing diverse opinions that could solve problems. I’m going to engage the community through thoughtful conversations and shared sacrifices to make sure merit is the clear goal and objective when developers come before the city.

10. What specific ordinances or policies would you suggest or support to address housing inequality and rental pricing, such as a ban on algorithmic rent control?

I would first introduce a short-term moratorium to address our infrastructure and debt. I would then pivot to zoning and building regulations that support affordable housing.

Public Safety (Includes Fire, 911, School safety, and all safety departments)

This section addresses Public Safety within the LGBTQ+ community

11. On a scale of 1-10, 1 being the lowest and 10 being the highest, please rate your city's delivery of public safety services to the community and briefly explain your rating. *

4. Citizens are asking for community policing and for officers who live in the community. The population has outgrown what the department can support leading to frustrations for all parties. The crisis intervention team is not used in all the situations that require their participation.

12. Please list one public safety policy you support and why and one public safety policy you oppose and why. *

Expanding the crisis intervention team and providing a relocation fee so the best officer candidates can move to the city.

13. Please address how you would work with public safety officials across all appropriate levels of government to ensure LGBTQ+ people feel safe, secure, and respected within your respective jurisdiction. *

Provide specific training to officers that focuses on de-escalation techniques. I would also support initiatives that bring officers closer to the community. I would create a monthly coffee with cops conversation series.

14. Have there been any recent incidents involving LGBTQ+ hate or violence in your city, if so how do you plan to address this? If not, what can other cities learn in order to reduce these occurrences? *

Not to my knowledge.

15. If you are not a member of a historically marginalized group, what is your understanding of the needs of these groups with respect to public safety? *

I was born into a marginalized group.

Environmental

This section addresses Environmental protections within marginalized communities.

16. Please list a specific policy/ordinance that you would suggest or support to advance making *
your city more climate resilient.

I would advocate for more green spaces.
.....

17. What are your plans to address environmental injustices for marginalized communities *
within your city?

I would introduce initiatives to hold developers accountable for providing equal environmental amenities for
city funded projects. I would also find partners to ensure gentrification does not grow within the city.
.....

Communications

This section addresses Communication Methods between elected officials and marginalized communities.

18. How do you plan to work with allies and organizations across all appropriate levels of *
government to present a cohesive message of unified support for the LGBTQ+ community?

Enhancing Pride month and celebrating a diverse and different group of historical greats during cultural
related months. I'd invite rLGBTQ+ residents to a new podcast I'll create to share their experiences and
connect with other residents through collective conversations.
.....

19. How do you plan to work with allies and organizations across all appropriate levels of *
government to present a cohesive message of unified support for the LGBTQ+ community?

Please see question
.....

20. Will you commit to being an active partner and supporter of Stonewall Democrats of Dallas? *

Yes

No

Local Governance

This section addresses the attack on Local Governance from the State Legislature.

21. Do you believe the State Legislature has engaged or will engage in government overreach? *
Briefly explain your answer.

Yes. Regulations have impeded large and small communities from thriving. Placing fear in a community to create centers of power hurts those communities far more than DEI policies.

22. Please list one specific policy/ordinance that you feel would best advance LGBTQ+ rights on a local level *

Mental health initiatives to help all residents and to ultimately offset discrimination and targeting

23. What is your opinion of local police department cooperating with ICE? *

Local officers have no place enforcing a federal initiative. They should only be concerned with criminal activity not immigration status.

All Candidates

All candidates will need to answer the following questions.

24. Is there anything in your past or background that has not been covered by the previous questions that might – without careful explanation - cause our organization to reconsider or withdraw our endorsement of you?

No

25. I'm seeking an endorsement from the Stonewall Democrats of Dallas for the 2025 Municipal * election. (Please type name)

Wil Adams candidate for the Place 5 council seat in DeSoto TX

This form was created inside of Stonewall Democrats of Dallas.

Google Forms